



OFFICE OF THE PRINCIPAL

Eklavya Model Residential School, Kirmira

At/ Po: Kirmira, PS: Laikera, Dist: Jharsuguda, Pin: 768220 (Odisha)

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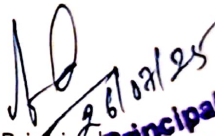
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Date: 26-07-2025

Prevention of Sexual Harassment of Women at Workplace (Protection, Prohibition and Redressal) Act, 2013 Formation of Internal Complaints Committee [ICC] of EMRS Kirmira

As per the provision of POSH Act 2013, an Internal Complaints Committee is hereby constituted with following members for our school EMRS Kirmira to prevent and redressal of sexual harassment at work place.

Name of Member	Designation	Role/Remarks	Gender
Mrs. Jyotsnapriya Behera	Principal EMRS Kuchinda	Presiding Officer	Female
Ms. Sanjeeta Mahanto	WEO, Kirmira	External Member	Female
Ms. Tripti Mallick	PGT Biology, EMRS Kirmira	Member	Female
Ms. Renu Mahawar	TGT Hindi, EMRS Kirmira	Member	Female
Mr. Suraj Kumar	TGT Maths, EMRS Kirmira	Member	Male


Principal
E.M.R.S. Kirmira
Dist- Jharsuguda